

## Superintendent Search- Frequently Asked Questions (FAQs)

Is FCS conducting a nationwide search? Are internal candidates or non-traditional candidates being considered?

The Board of Education is conducting a nationwide search. Candidates will be evaluated on a variety of factors including experience and leadership. There are no pre-prescribed limitations regarding geography or district employment.

Who is leading the search and what is the cost associated with the search?

The search is led by the Board of Education, who will interview candidates and make the final decision on our new superintendent. Nelson Mullins will assist in the search. There is no additional cost for this service. The Board has also reached out to several national search firms. If one of those firms provides a candidate who is ultimately hired, that firm will receive a fee.

What is the timeline for the search process? When do you expect to field applications, conduct interviews and make a final decision?

The Board of Education is going to take the time necessary to ensure the selection of the best leader for Fulton County Schools. The Board has received interest from many potential candidates and will accept applications as part of round-one through the end of February 2019, with interviews potentially beginning as early as March.

How can the public be engaged? Will parents, teacher and the community be part of the interview and assessment of candidates?

Parents, staff, students and all community stakeholders are encouraged to share their thoughts about the selection of a new superintendent with the Board. Through an online survey and ongoing public, community meetings, the Board has sought this input and will continue to do so throughout the process. The results of the survey and ongoing input assist the Board in developing the criteria used to review candidate resumes and questions used during the interview process.

Individuals can continue to communicate directly with the Board throughout the process by emailing at **[superintendentsearch@fultonschools.org](mailto:superintendentsearch@fultonschools.org)**.

How will the finalist be announced? Will the community and staff be notified and provided the opportunity to meet the finalist(s) for superintendent?

After thoughtful and thorough consideration, and once a finalist or set of finalists are selected, the Board will announce a candidate publicly. The community will have an opportunity to engage with the candidate and provide input on the selection prior to a final vote.

Does the district believe the short tenure of previous superintendents will in any way affect the interest and ability to attract interested candidates?

Fulton County students and our staff are talented and nationally recognized in many aspects. The right leader for our schools will welcome the opportunity to be part of our community, which includes the assets and the challenges.